

Scitech Engineering Limited

Corporate Responsibility Policy

Scitech is committed to maintaining and promoting the highest standards of Corporate, Social and Environmental responsibility and integrity (the Standard). Our customers, employees, suppliers, shareholders, neighbours and others affected by our business expect and deserve this commitment to be reflected in all aspects of our corporate behaviour and that of our staff. In turn, the Company expects the Standard to be upheld by those with whom we engage during the course of our business activities.

The Company will embed the Standard in all aspects of our business.

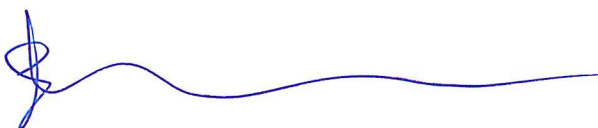
The responsibility for implementation, maintenance and improvement of the Standard rests upon every member of management and staff, and the Company will ensure that this policy is pursued through the organisation. The Company will take all reasonably practicable measures to ensure the Standard is implemented and supported, including:

1. All activities will be honest, of high ethical standards and carried out in good faith;
2. Respect will be shown for neighbours, the public, colleagues, customers, our supply chain, the environment and others affecting or affected by our business;
3. The Directors will employ best practice in all aspects of corporate governance and reporting;
4. Directors and employees will not act in any way in which a conflict of interest could arise, and if such conflict is reasonably foreseeable, will seek advice from management;
5. Authority will be properly exercised;
6. No-one shall induce improper conduct or seek to benefit the Company, themselves or others by improper conduct. Bribes and other improper inducements shall not be offered or accepted, and any suspicion of such conduct shall be reported to management for immediate investigation;
7. All material non-public information of the Company, employees, shareholders, clients and others will be suitably protected;
8. All statutory duties will be complied with by the Company, its Directors and staff.

The Company requires all employees to conform to this policy and to exercise all reasonable care for themselves and others who may be affected by their acts or omissions. The Company will give full backing to this policy and will support all those who endeavour to carry it out.

Signed

Date



15 Oct 2019

David Grant
(Managing Director)